



#### JOB ANNOUNCEMENT:

Title:           **Community Outreach Worker (Special Project)**  
Hours:           **20 Hours/Week**  
Pay Rate:       **\$15.00 – \$17.00/hour depending on experience**  
Duration:       **Temporary: February 2016 – June 2016**

**Merced Organizing Project (MOP)** is a multi-culture and multi-faith based grassroots community organization that made up of local congregations, community groups, organizations, and individuals who are concerned about the well-being of families in Merced. MOP represents 17 organizations and congregations with over 6,000 families in Merced County.

**Our Mission** – is to develop, equip, and transform community and congregations to actively engage in the public arena to improve their community. Through the collective voice of our leadership, we help set up policy priorities and protect the things that are important to us.

**Our Vision** – is to be a catalyst for change and be the voice of the people by building a strong organization that helps provide solutions to pressing community issues and needs.

MOP is a federation of PICO (*People Improving Community through Organizing*), a national faith-based organization that has 44 affiliated federations and 8 statewide networks working in 150 cities and towns and 17 states. More than one million families and one thousand congregations from 40 different denominations and faiths participate in PICO.

*Merced County is located in the center of California's Central Valley. The county of Merced has a population of about 250,000; the city of Merced about 82,000 people. Merced County was known to be the "foreclosure capitol" of the nation during the foreclosure crisis as well as having high unemployment and crime. It is one of the poorest counties in the nation. Like much of the Central Valley communities of color are not at the decision making tables. MOP plans to change that both in Merced County and together with four other developing PICO Federations, we hope to reshape decision making in the Valley.*

#### **Job Opportunity:**

MOP is seeking a "**Community Outreach Worker**"--please note this position is part-time and TEMPORARY. We are searching for a talented individual with a passion for social justice that will support MOP's participation in statewide campaign to help raise the minimum wage in California.

#### **Responsibilities:**

Participation in monthly "field" campaign calls and share regular updates on local organizing work and progress towards goals;

- Organize local actions and delegation meetings to engage state-level targets as appropriate;
- Development of voter engagement strategy to support potential statewide ballot measure (execution of strategy will be contingent on resources) by May 2016;
- Collect and document 20 number of stories around the impact of low-wage work and poverty;
- Engage 100 number of leaders in local organizing trainings to help them share their own story, develop shared analysis and strategy around income inequality;
- Work with leadership teams to get 800 number of pledge cards signed; and
- Work with leadership teams to register 250 voters around minimum wage efforts.
- Assembly district target 21

**Typical week:** This position is part of our PICO California, Raise the Wage Campaign in California 2016. . The hired individual is responsible to connect directly with PICO CA staff on activities, trainings, meetings and relevant agendas to move the campaign forward. Executive Director will support the person as needed basis to ensure success.

**Desired Skills and Experiences**

- Interest and ability to work with well with others, willingness to learn new ideas
  - Ability to work in multi-faith, multi-racial/ethnic, faith-based settings
  - Ability and experience working with Immigrant communities and communities of color
  - The ability to work in a team and be self-motivated; dependable and reliable
  - Ability to achieve stated goals/responsibilities described above.
- **Bilingual in Spanish or Hmong is a plus, with minimal understanding in Reading and Writing.**

**Ideal Candidates with background in:**

- Community Organizing, Outreach in Diverse Communities, Ability to Build Relationships, Campaign Development, Short-Term Project

**Application Procedure:**

Submit the following via email:

- 1) A resume 2) Cover letter 3) Professional references up to 3 people

**TO: Tsia Xiong, Executive Director** at tsia\_xiong@yahoo.com or (209) 261-2358.

DEADLINE: ASAP (February 1<sup>st</sup> 2016)